



K·COE  
ISOM

**pinion** 

A DIVISION OF K·COE ISOM

*Cultivating* **Organizational  
Leadership, Engagement,  
& Compliance**



K·COE  
ISOM



## OVERCOMING HUMAN RESOURCE OBSTACLES SO YOU CAN FOCUS ON ORGANIZATIONAL GOALS

The foundation on which K-Coe Isom's Pinion advisory division was built upon is the most critical component to a business' growth and survival: *Culture*.

We recognize that managing the human experience within and surrounding your organization is mutually exclusive with its success – it can be both the most challenging and rewarding experience for businesses today.

The Pinion HR consulting team specializes in cultivating the leadership development, HR compliance structure, and performance management components critical to your organization.

Utilizing specialized human resource experts, we can help your business attract, retain, develop, grow, and nurture the crucial human elements that keep your organizational wheel turning:



# The Strength of its *People* Makes an Organization *Unique*



*Facilitate strategic planning and goal setting sessions.*



*Partner with leaders to identify talent strengths and gaps.*



*Bring a strategic mindset to your talent recruitment.*



*Mitigate employer risk and relieve HR compliance pressures.*



#### **TALENT DEVELOPMENT**

*Increase workforce performance and engagement through training and coaching.*



#### **PERFORMANCE MANAGEMENT**

*Design effective talent development systems to drive growth.*



#### **STRATEGIC RETENTION**

*Build the succession plan that empowers your next generation of talent.*

## **LEARN MORE**

Find out how K-Coe's HR consulting team is helping organizations with HR compliance, talent attraction, development, and management. Contact us at **1-800-461-4702** or visit **[kcoe.com/services/hr-consulting](https://kcoe.com/services/hr-consulting)** to learn more.